

POLICY ON RELATED PARTY TRANSACTIONS

BALAJI AMINES LIMITED

(Last updated on 13th May, 2026)

1. INTRODUCTION

The Securities Exchange Board of India (SEBI), on September 2, 2015, notified the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**the Regulations**”).

As per Regulation 23 of the Regulations, Balaji Amines Limited (the “**Company**”) has adopted a Policy namely “**Policy on Materiality of Related Party Transactions and on dealing with Related Party Transactions**” (the “**Policy**”) to ensure the proper approval and reporting of transactions between the Company and its Related Parties.

2. OBJECTIVE

The Board of the Company, after considering the recommendation of the Audit Committee, has adopted this Policy and associated procedures with regard to Related Party Transactions, in line with the requirements of the Companies Act, 2013 and the Regulations, as amended from time to time, respectively.

This Policy is intended to ensure that proper reporting, approval and disclosure processes are in place for all transactions between the Company and Related Parties. This Policy specifically deals with the review and approval of Material Related Party Transactions keeping in mind the potential or actual conflicts of interest that may arise because of entering into these transactions.

3. DEFINITIONS

“**Act**” means Companies Act, 2013, rules framed thereunder and any amendments thereto.

“**Arm’s Length Transaction**” means a transaction between two Related Parties that is conducted as if they were unrelated, so that there is no question of conflict of interest. The Audit Committee of the Board of Directors may take outside advice/consultation from expert in case of doubt relating to determining whether a transaction has been done at arm’s length price.

“**Associate Company**” in relation to another Company, means a Company in which that other Company has a significant influence, but which is not a Subsidiary Company of the Company having such influence and includes a Joint Venture Company as per sub-section (6) of Section 2 of the Act.

Explanation: For the purpose of Associate Company (i) "Significant Influence" means control of at least 20% (twenty percent) of total voting power, or control of or participation in business decisions under an agreement; and (ii) "joint venture" means a joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement.

“**Audit Committee or Committee**”: Audit Committee is the committee which is constituted by the Company pursuant to section 177 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 18 of the Regulations.

“**Board**” means Board of Directors of the Company.

“**Body Corporate**” or Corporation includes a Company incorporated outside India as per sub-section (11) of Section 2 of the Act, but does not include—

- (i) a co-operative Society registered under any law relating to Co-operative Societies; and

(ii) any other Body Corporate (not being a Company as defined in this Act), which the Central Government may, by notification, specify in this behalf;

“Control” shall include the right to appoint majority of the Directors or to control the management or policy decisions exercisable by a person or persons acting individually or in concert, directly or indirectly, including by virtue of their shareholding or management rights or shareholders agreements or voting agreements or in any other manner as per sub-section (27) of Section 2 of the Act.

“Compliance Officer” means the Company Secretary of the Company.

“Holding Company” in relation to one or more Companies means a Company of which such Companies are Subsidiary Companies as per sub-section (46) of Section 2 of the Act.

“Key Managerial Personnel” or “KMP” shall have the same meaning as defined in sub-section (51) of Section 2 of the Act.

“Material Related Party Transaction” means a transaction with a Related Party if the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceeds the thresholds specified in Schedule XII of the Regulations as provided as Annexure to this policy.

A transaction involving payments made to a related party with respect to brand usage or royalty shall be considered material if the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceed five percent of the annual consolidated turnover of the Company as per the last audited financial statements of the Company.

“Material Modification” means increase in the value of transactions approved by Audit Committee by 20 % in any given financial year.

“Materiality Threshold” means limits for Related Party Transactions beyond which the Shareholders' approval will be required as specified in Act and rules thereof and amendments thereto.

“Net Worth for this policy” means the aggregate value of the paid-up Share Capital and all reserves created out of the profits, securities premium account and debit or credit balance of profit and loss account, after deducting the aggregate value of the accumulated losses, deferred expenditure and miscellaneous expenditure not written off, as per the audited balance sheet, but does not include reserves created out of revaluation of assets, write-back of depreciation and amalgamation as per sub-section (57) of Section 2 of the Act.

“Ordinary Course of Business” means the usual transactions, customs and practices undertaken by the Company to conduct its business operations and activities and includes all such activities which the company can undertake as per Memorandum & Articles of Association. Examples of transactions that the Company would consider to be in the ordinary course of business would include but not limited to –

- The Company had entered into such transactions over the years in the past for furtherance of its business;
- The transaction is carried out at sufficient frequency;
- The transaction was in furtherance of the business of the Company and is consistent with its business objective of augmenting and acquiring newer capabilities;
- The transaction is undertaken on arm's length basis;
- The transactions which form part of the Revenue from Operations, the costs of goods sold and the normal expenses incurred for operating the business (considering the business rationale and without

any conflicted terms and conditions as compared to transactions with independent third parties);

- A transaction proposed to be disclosed as part of other income or other expenses, exceptional or extraordinary will generally be assessed on a case to case basis as to whether they could be considered to be in the ordinary course of business;

The Company/Audit Committee may take outside advice/consultation from expert in case of doubt relating to determining whether a transaction has been done at ordinary course of business.

“Related Party” - as per Regulation 2(1) (zb) of the Regulations:

As defined under sub-section (76) of Section 2 of the Act or under the applicable Accounting Standards. Provided that:

- (a) any person or entity forming a part of the promoter or promoter group of the listed entity; or
- (b) any person or any entity, holding equity shares:
 - (i) of twenty per cent or more; or
 - (ii) of ten per cent or more, with effect from April 1, 2023;

in the listed entity either directly or on a beneficial interest basis as provided under section 89 of the Companies Act, 2013, at any time, during the immediate preceding financial year;

shall be deemed to be a related party.

“Relative” means any person as per sub-section (77) of Section 2 of the Act and rules prescribed there under and as per Regulation 2(1) (zd) of the Regulations as amended from time to time.

“Related Party Transaction”

A. As per Regulation 2(1) (zc) of the Regulations:

Related Party Transaction means a transaction involving a transfer of resources, services or obligations as defined under Regulation 2(1)(zc) of the Regulations. The transactions not considered as related party transactions even though entered with related parties are as provided in proviso to Regulation 2(1)(zc) of the Regulations.

B. As per Section 188 of the Act:

In case of specified Related Party Transaction(s) as mentioned in section 188(1) of the Companies Act, 2013 prior approval of Board and/or Shareholders is required for entering into any contract or arrangement with a Related Party as per the following:

- a. Prior approval of the Board at a meeting - which are not in ordinary course of business or not on arm's length basis.
- b. Prior approval of the Shareholders by a resolution- which are not in ordinary course of business or not on arm's length basis and beyond threshold limits specified under the Companies Act, 2013 and the rules thereunder and other applicable law.

“Securities” means the Securities as defined in clause (h) of Section 2 of the Securities Contracts

(Regulations) Act, 1956.

“**Subsidiary Company**” or “**Subsidiary**”, in relation to any other Company (that is to say the Holding Company), as per the sub-section (87) of Section 2 of the Act means a Company in which the Holding Company-

- (i) Controls the composition of the Board of Directors; or
- (ii) Exercises or controls more than 1/2 (one-half) of the total voting power either at its own or together with one or more of its Subsidiary Companies.

“**Office or Place of Profit**” as per Section 188 of the Act means any office or place:

- (i) where such office or place is held by a Director, if the Director holding it receives from the Company anything by way of remuneration over and above the remuneration to which he is entitled as Director, by way of salary, fee, commission, perquisites, any rent-free accommodation, or otherwise;
- (ii) where such office or place is held by an individual other than a Director or by any firm, Private Company or other Body Corporate, if the individual, firm, Private Company or Body Corporate holding it receives from the Company anything by way of remuneration, salary, fee, commission, perquisites, any rent-free accommodation, or otherwise.

All other words and expressions used but not defined in the Policy but defined in the SEBI Act, 1992, the Act, the Regulations, the Securities Contracts (Regulation) Act, 1956, the Depositories Act, 1996 and/ or the rules and regulations made thereunder shall have the same meaning as respectively assigned to them in such Acts or rules or regulations or any statutory modification or re-enactment thereto, as the case may be.

4. APPROVING AUTHORITY

By the Audit Committee:

Under the Regulations:

- All Related Party Transactions and subsequent Material Modifications as per the Regulations shall require the prior approval of the Audit Committee at a Meeting of the Audit Committee or by way of circulation. Provided that only those members of the Audit Committee who are independent directors, shall approve Related Party Transactions.
- A related party transaction above rupees One Crore, whether entered into individually or taken together with previous transactions during a financial year, to which the subsidiary of the Company is a party but the Company is not a party, shall require prior approval of the Audit Committee of the Company if the value of such transaction exceeds lower of the following;
 - i) Ten percent of the annual standalone turnover of the subsidiary as per the last audited financial statement of the subsidiary; or
 - ii) The threshold for material related party transactions of the listed entities as specified in schedule XII of the regulations.

- A related party transaction above rupees One Crore, whether entered into individually or taken together with previous transactions during a financial year, to which the subsidiary of the Company is a party but the Company is not a party and such subsidiary does not have Audited Financial Statement for a period of at least one year, shall require prior approval of the Audit Committee of the Company if the value of such transaction exceeds lower of the following;
 - i) Ten percent of the aggregate value of paid up share capital and securities premium account of the subsidiary; or
 - ii) The threshold for material related party transactions of the listed entities as specified in schedule XII of the Regulations as provided as Annexure to this policy.

Provided that the aggregate value of paid up share capital and securities premium account of the subsidiary shall be taken as on a date, not older than three months prior to the date of seeking approval of the Audit committee.

- Prior approval of the Audit Committee of the Company shall not be required for a related party transaction to which the listed subsidiary is a party but the listed entity is not a party, if regulation 23 and sub-regulation (2) of regulation 15 of the Regulations are applicable to such listed subsidiary.
- The members of the audit committee, who are independent directors, may ratify related party transactions within three months from the date of the transaction or in the immediate next meeting of the audit committee, whichever is earlier, subject to the following conditions:
 - (i) the value of the ratified transaction(s) with a related party, whether entered into individually or taken together, during a financial year shall not exceed rupees one crore;
 - (ii) the transaction is not material in terms of the provisions of sub-regulation (1) of this regulation;
 - (iii) rationale for inability to seek prior approval for the transaction shall be placed before the audit committee at the time of seeking ratification;
 - (iv) the details of ratification shall be disclosed along with the disclosures of related party transactions in terms of the provisions of sub-regulation (9) of this regulation;
 - (v) any other condition as specified by the audit committee:

Provided that failure to seek ratification of the audit committee shall render the transaction voidable at the option of the audit committee and if the transaction is with a related party to any director, or is authorised by any other director, the director(s) concerned shall indemnify the listed entity against any loss incurred by it.”

Under the Act:

- Any transaction or any subsequent modification of transactions of the Company with related parties shall require the approval of the Audit Committee at a Meeting of the Audit Committee or by way of circulation or ratify within three months from the date on which such contract or arrangement was entered into in situations where prior approval could not be obtained.

By the Board:

Under the Regulations:

- All Material Related Party Transactions and subsequent Material Modification under the Regulations which are subject to approval of the Shareholders shall require the approval of the Board of Directors at a Meeting of the Board, as required under the Regulations.

Under the Act:

- All “Related Party Transactions which are not in Ordinary Course of Business or not at an Arm’s Length” shall require the prior approval of the Board of Directors at a Meeting of the Board and required compliances prescribed under section 188 of the Companies Act read with the Companies (Meetings of Board and its Powers) Rules, 2014, as amended or ratify within three months from the date on such contract or arrangement was entered into.

By the Shareholders of the Company:

Under the Regulations:

- All Material Related Party Transactions and subsequent Material Modifications as defined by the Audit Committee under the Sub-Regulations (2) of Regulation 23 shall require prior approval of the Shareholders’ by means of a Resolution passed at a General Meeting or through Postal Ballot or ratify within three months from the date on such contract or arrangement was entered into. All entities falling under the definition of Related Parties shall not vote to approve such resolution irrespective of whether the entity is a party to the particular transaction or not.
- Provided that the aforesaid requirement shall not be required for a Related Party transaction to which the listed subsidiary is a party but the Company is not a party, If regulation 23 and sub-regulation (2) of regulation 15 of the Regulations are applicable to such listed subsidiary. For Related Party transactions of unlisted subsidiaries of a Company, the prior approval of the shareholders of the listed subsidiary shall suffice.
- Provided further that the Omnibus approval granted by the shareholders for the material related party transaction in an Annual General Meeting shall be valid till the date of next Annual General Meeting held within the timelines prescribed under section 96 of the Companies Act, 2013 or Rules, Notifications, or Circulars issued thereunder from time to time:
- Provided further that in case of Omnibus approvals material party transactions, granted by shareholders in a General Meeting other than Annual General Meeting, the validity of such omnibus approvals shall not exceed one year from the date of such approval.
- The above requirements shall not apply in respect of a resolution plan approved under section 31 of the Insolvency and Bankruptcy Code, 2016, subject to the event being disclosed to the recognized stock exchanges within one day of the resolution plan being approved.

Under the Act:

- All “Related Party Transactions which are not in Ordinary Course of Business or not at an Arm’s Length” and exceeding the prescribed criteria under Section 188 of the Act shall require prior approval of the Shareholders’.

5. APPROVAL PROCESS FOR TRANSACTION WITH RELATED PARTY

Omnibus approval by the Audit Committee:

- (a) As per the terms of reference approved by the Board, the Company or its subsidiary may obtain omnibus approval from the Audit Committee for Related Party Transactions in accordance with the Act and the Regulations.
- (b) The Audit Committee shall consider the following factors while specifying the criteria for making omnibus approval of the Company or its subsidiary:
 - (i) Repetitiveness/ frequency of the transaction;
 - (ii) Justification for the need of Omnibus Approval.
- (c) The Audit Committee shall satisfy itself the need for such omnibus approval and that such approval is in the interest of the Company.
- (d) The Audit Committee shall specify the criteria for making the omnibus approval which shall include the following conditions:
 - maximum value of the transactions, in aggregate, which can be allowed under omnibus route in a year;
 - the maximum value per transaction which can be allowed;
 - extant and manner of disclosures to be made to the Audit Committee at the time of seeking omnibus approval;
 - review, at least on a quarterly basis , Related Party Transactions entered by the Company pursuant to the each of the omnibus approval made;
 - transactions which cannot be subject to the omnibus approval by the Audit Committee.
- (e) The omnibus approval shall contain the following information:
 - Name(s) of the Related Party;
 - Nature of the transaction;
 - Period of transaction;
 - Maximum amount of transactions that can be entered into;
 - The indicative base price/current contracted price and the formula for variation in the price, if any,
 - Method and manner of determining the pricing and other commercial terms;

- Whether the transaction is at arm's length; and
 - Any other information relevant or important for the Audit Committee to take a decision on the proposed transaction.
- (f) In such cases where the need for Related Party Transaction cannot be foreseen and details as required above are not available, the Audit Committee may grant omnibus approval for such transactions subject to their value not exceeding Rs. 1 (one) crore per transaction.
- (g) The Audit committee shall review, at least on a quarterly basis, the details of Related Party Transactions entered into by the Company pursuant to each of the omnibus approvals given and such transactions shall be placed before the Board within a period of 3 (three) months from the date of transaction for approval/ ratification of the Board, if required.
- (h) Such omnibus approvals shall be valid for a period not exceeding one year and shall require fresh approvals after the expiry of one year.

Specific Approval by the Audit Committee:

All the transactions that are identified as Related Party Transactions under the scope of this Policy and not covered under Omnibus Approval mechanism shall be placed before the Audit committee for prior approval with the relevant material information of the Related Party Transaction.

Approval by the Board and Shareholders:

The following information shall be provided to the Board pertaining to the approval of Related Party Transaction:

- (a) The name of the Related Party and nature of relationship;
- (b) The nature, duration of the contract and particulars of the contract or arrangement;
- (c) The material terms of the contract or arrangement including the value, if any;
- (d) Any advance paid or received for the contract or arrangement, if any;
- (e) The manner of determining the pricing and other commercial terms, both included as part of contract and not considered as part of the contract;
- (f) Whether all factors relevant to the contract have been considered, if not, the details of factors not considered with the rationale for not considering those factors;
- (g) The persons/authority approving the transaction; and
- (h) Any other information relevant or important for the Committee to take a decision on the proposed transaction.

In case of "Related Party Transactions which are not in Ordinary Course of Business or not at an Arm's Length" and exceeds the prescribed criteria under Section 188 of the Act and in case of Material Related Party Transactions, the following information shall be given in the explanatory statement forwarded to Shareholders after the approval of the Board:

- (a) Name of the Related Party
- (b) Name of the Director or KMP who is related, if any
- (c) Nature of relationship
- (d) Nature, material terms, monetary value and particulars of the contract or arrangement
- (e) Any other information relevant or important for the members to take a decision on the proposed resolution.

6. EXEMPTION FROM OBTAINING APPROVAL FOR RELATED PARTY TRANSACTION UNDER REGULATIONS

As per the provisions of the Act and the sub-regulation (5) of Regulation 23 of the Regulations, transactions entered into between –

- the Company and its Wholly Owned Subsidiary whose accounts are consolidated with such Holding Company and placed before the Shareholders at the General Meeting for approval are exempted from obtaining prior approval of Audit Committee for Related Party Transaction.
- transactions entered into between two wholly-owned subsidiaries of the Company, whose accounts are consolidated with the Company and placed before the shareholders at the general meeting for approval.

7. RATIFICATION OF THE RELATED PARTY TRANSACTION

Where any contract or arrangement is entered into by a Director or employee of the Company with Related Party without obtaining the consent of the Board or approval of Shareholders, and if the same is not ratified by the Board or Shareholders as the case may be within 3 (three) months from the date on which such contract or arrangement was entered into, such contract or arrangement shall be voidable at the option of the Board or, as the case may be, at the option of the Shareholders.

8. REPORTING OF RELATED PARTY TRANSACTIONS

The Company is required to disclose in its Annual Financial Statements and Directors' Report, certain transactions between the Company and Related Parties as well as Policy relating thereto, as provided in the Act and Regulations. The Policy shall also be disclosed on the website of the Company and a web link thereto shall be provided in the Annual Report of the Company.

9. COMPLIANCE OF THE POLICY

All the prospective contracts/arrangements with related parties shall be disclosed to the Chief Financial Officer or Company Secretary in advance. All the related party transactions requiring the Board / shareholders' approval shall be disclosed in the Board report along with justification for entering into such transactions. Details of all material transactions with related parties shall be disclosed quarterly along with the compliance report on corporate governance. The Policy shall also be disclosed on the website and also in the Annual Report of the Company.

The Chief Financial Officer or the Company Secretary of the Company shall at all times ensure that all the related part transactions entered by the Company are in compliance with this Policy and applicable law.

10. AMENDMENT

The Board shall have power to amend any of the provisions of the Policy, substitute any of the provisions with a new provision or replace the Policy entirely with a new Policy according to subsequent modification(s)/amendment(s) to the Act and Regulations.

Annexure

Schedule XII Related Party Transaction

A transaction with a related party shall be considered material, if the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceeds the following

Consolidated Turnover of Listed Entity	Threshold
(I) Up to ₹20,000 Crore	10% of the Annual Consolidated Turnover of the Listed Entity
(II) More than ₹20,000 Crore to up to ₹40,000 Crore	₹2,000 Crore + 5% of the Annual Consolidated Turnover of the Listed Entity above ₹20,000 Crore
(III) More than ₹40,000 Crore	₹3,000 Crore + 2.5% of the Annual Consolidated Turnover of the Listed Entity above ₹40,000 Crore OR ₹5,000 Crore, whichever is lower.